

# Quality and HSE Policy

FRED.OLSEN MARINE SERVICES AS shall be a leading international management supplier of maritime transportation services, cruise services and tanker-based offshore solutions.

Our main objective is to be an attractive independent, medium sized management company and to be a preferred long-term partner for owners, cargo owners and cargo receivers.

We will promote an organisation characterised by close customer relations, cost-efficiency, quality and expertise, and to be an attractive workplace, offering employees challenging and valuable tasks.

FRED.OLSEN MARINE SERVICES AS is committed to the protection from accidental loss to its personnel, ships, offshore units, cargo and other property and the environment.

In fulfilling this commitment we will provide and maintain a safe and healthy working environment, in compliance with regulatory requirements and as indicated by industry standards. FRED.OLSEN MARINE SERVICES AS is fully certified according to the requirements of ISO 9001, ISO 14001, OHSAS 18001 and the ISM code.


We will strive to eliminate foreseeable hazards and risks. Accidental loss can be controlled through good management in combination with active involvement from everyone in the Company, both on board and ashore. Quality and HSE is the direct responsibility of all managers and crew members alike. All personnel will perform their jobs properly in accordance with procedures and operating philosophy.

To ensure safe operation of each unit and to provide a link between the Company and our employees a designated person has been appointed. The designated persons responsibility and authority includes monitoring of all aspects of Quality, safety, health and pollution prevention of the environment with respect to the unit operation. This will be done by ensuring adequate recourses and shore based support as required.

All employees shall continually strive for improvement and must always be alert to danger. Our motto shall therefore be:

- THINK QUALITY
- THINK SAFETY FOR THE UNIT, PERSONNEL & SURROUNDINGS
- THINK ENVIRONMENT
- THINK PERSONAL HEALTH & HYGIENE

We trust that all of you will join us in a personal commitment to support our motto.



Leif Lauritzen

MANAGING DIRECTOR

**FRED.OLSEN MARINE SERVICES AS**